



North Mississauga Soccer Club



Position Title

Grassroots Head Coach

Reports To

Grassroots Program Manager

Working Relationships

NMSC Staff, players, families, and community partners.

Overview

North Mississauga Soccer Club is seeking mature, reliable and self-motivated coaches to fill the position of Head Coach in our Grassroots Program. Candidates should be passionate about working with children ages 7 to 12 in a committed, competitive soccer environment aligned with the principles of long-term player development.

Scope of Services

- Support the Grassroots Manager with strategic planning and delivery of the Club's grassroots programming.
- Assist in the development and implementation of the Club's Technical Plan, with a focus on player and coach development.
- Lead or support coaching within an assigned grassroots team or age group by:
 - Delivering training sessions aligned with Club standards, policies, and expectations.
 - Implementing age-appropriate development plans for all players.
- Create a safe, positive, and enjoyable learning environment where players can develop a love for the game.
- Support player evaluation, tracking, and record-keeping processes.
- Assist with new player integration and internal player movement, in consultation with the Grassroots Manager, on all player assignments.
- Work collaboratively with the Grassroots Manager to promote and maintain a strong Club culture among players, coaches, and parents.
- Understand and adhere to the Club's philosophy, rules, and operational policies.
- Communicate professionally with parents/guardians as required to support player development and team environment.
- Ensure compliance with competition rules and regulations for leagues and events in which the team participates.

- Enforce the Club's Codes of Conduct and Discipline Policy consistently and fairly.
- Attend all required Club coaching education sessions, meetings, and professional development opportunities.
- Assist with special events, tournaments, and community outreach programming.

Characteristics & Background

- We are looking for coaches who meet and exceed the following criteria:
 - **Responsible:** Timely, attentive, safety conscious, consistently meets/exceeds administrative deadlines and committed to fulfilling assigned schedule.
 - **Engaging:** Comfortable and confident, the ability to provide instruction of technical soccer skills and mentorship to young players.
 - **Professional:** Neat in appearance, friendly, tactful and courteous in all communication with colleagues, parents and Club leadership.
 - **Team Player:** Collaborative, dependable, and committed to elevating those around you, including fellow coaches and Club Staff.
 - **Effective Interpersonal Skills:** Excellent Communicator with the ability to effectively interact with children and their parents.
 - **Prior Experience Working with Children:** Must be able to engage and interact with 7-12-year-olds and have experience doing so.
- Comfortable working evenings and weekends in soccer environments.
- Valid Ontario driver's licence.
- Must have a current and valid Vulnerable Sector Police Check.
- **Qualifications:** Coaches must have the following minimum qualifications:
 - Either or all of the Grassroots courses, Fundamental, Learn to Train, Soccer for Life coaching certification (Canada Soccer). Higher licensing, such as the Canada Soccer Children's Licence, is preferred.
 - Making Headway (NCCP)
 - Making Ethical Decisions (NCCP)
 - Emergency Action Planning (NCCP), and
 - Rule of Two (NCCP)

Work Hours & Location

- Part-time, based in Mississauga, Ontario.
- Evenings and weekends required. Travel as necessary.

Remuneration & Benefits

- Salary range of \$20 to \$30 per hour, inclusive of 4 percent vacation pay.
- Public holiday pay and all other statutory entitlements are provided in accordance with the Employment Standards Act, 2000.

Performance Planning and Review

To be completed quarterly with the Grassroots Program Manager.

Recruitment Process Disclosure

North Mississauga Soccer Club does not use artificial intelligence or automated decision-making tools in the screening, assessment, or selection of candidates.

Expressions of interest, accompanied by a cover letter and résumé, will be accepted at admin@nmsc.net until **Friday, May 1, 2026**, at 5:00 pm.